



Technical Manpower Services

(Full Time, Part-time, Project basis in Middle East)

BIEWU International having global presence in Middle East, USA, Asia & Pacific, Africa, we are major supplier in PPE, Corrosion Solutions, Special Projects in Engineering, Maintenance and Reverse Engineering for OIL and Gas for the last 16 + years in Middle East region

1. Providing Technical Manpower

We follow professional recruitment principles as per individual country's Labour Law to offer our clients with potential employees for a highly productive return. Over the years, we have developed a wide database of job seekers, categorizing them based on quality and talent. The professionals at BIEWU International have extensive knowledge of the job market, according to which they can source ideal candidates from various countries. We work with a motive to supply the Right Candidates to match our client expectation and ease their process of hiring. Our company mainly hunts for quality people in India, Nepal, Bangladesh, Sri Lanka, Pakistan, Philippines, Ghana, Kenya, Uganda, Ethiopia, Tanzania and Nigeria for HI- Tech Specialised Skills from North America, Germany & Europe

2. Assistance with Complete Employment Process, VISA assistance & Travel arrangements

We offer our client assistance with Complete Employment Process in Hiring (with VISA), Selection & On-boarding for Long Term, Short Term & Project based candidates, we assess the potential of applicants to match your requirements with the help of our professional executives. Having experience of years now, our team is proficient in handling legal documents of employees and completing the necessary procedures for travel, so that clients are kept off of this hassle.

Recruitment Procedure

BIEWU International follows a very systematic and strategic approach towards recruitment of a candidate.

- 1. Signing of the Agreement:** An agreement has to be signed between the client and the agency stating the various terms and conditions clearly and accepting those. It includes the norms regarding supply of manpower from the various countries we bring candidates from.
- 2. Working Closely with Hiring Managers & know the Requirement in detail:** We largely emphasize on understanding the various requirements of our clients first so that we can provide them with the candidate having maximum potential. Our team discusses details to offer a personalised service and ensure positive relationship is maintained between us.
- 3. Document Submission:** Once we are on with the project, our clients need to submit the necessary documents to go by the legal procedure.

1. Pre-Selection Procedure –

While we already have a ready database of job seekers whom we recommend as per their skills, the pre-selection procedure mainly involves filtering candidates based on – a. Competency b. Knowledge c. Capability d. Experience e. Performance



2. Selection Procedure

The final selection is done after the employer or his authorised representative interacts with the candidate we offer. We shall provide all the support regarding logistics and other arrangements for this purpose. Here, documentation is also an important factor in the final selection process. It includes submission of visa, passport, photograph, bio-data, academic qualification, health certificate, etc. However, we also check for authenticity of the papers ensuring a clean record of the employees.

3. Deployment of Candidates

Once the employee passes through these procedures successfully, we arrange for their deployment. Our team shall get emigration clearance from the government of the candidate's country.

Our team also keeps the client updated about the procedure regarding deployment so that they can pick employees from the right place. We would finally take a confirmation from you if you have received them. In every way, BIEWU International makes sure you are served with top-notch service for highest satisfaction

The Pre-Selection Process

Capability Competency Knowledge Experience Finishing & Quality of Job Performed

Final Selection, Medical Check Up, Documentation, Validation of Proper Documentation

Visa Application & Receipt, Manpower & Immigration Clearance, Documentation for Flight & Ticketing

Orientation for Departure, Arrival Arrangements

For detailed information please contact: ashwini.patil@biewuinternational.com